

Allchemix BV is an Belgian registered consultancy company founded in 2020. Allchemix BV does not use third parties to prepare its services. This reinforces the safeguarding of confidential information provided by (and to) the clients.

Allchemix BV has a Code of Ethics and Operational Conduct and is committed to support 10 key Principles :

1. **Transparency:** Allchemix BV is committed to ensuring transparency in all decision-making that has an impact on customers, society and the environment.
2. **Compliance with laws and regulations:** Allchemix BV undertakes to comply with the laws, regulations and other legal obligations in force in all countries in which it operates, particularly with regard to human rights and environmental and labour laws.
3. **Respect human rights:** Allchemix BV undertakes to use its sphere of influence to promote the rights set out in the Universal Declaration of Human Rights.
4. **Working together with mutual respect :** Allchemix BV is committed to behaving in a professional manner with its customers, and to establishing professional relationships based on mutual trust, respect and human dignity.
5. **Respect for the environment:** Although Allchemix BV is limited to Services and does not produce any materials, it is committed to protecting the environment.
6. **Respect property rights :** Allchemix BV is committed to respecting the property rights of others.
7. **Confidentiality:** Allchemix BV undertakes to protect the confidentiality of information within the scope of its duties.
8. **Anti-corruption:** Allchemix BV condemns corruption in all its forms and complies with anti-corruption regulations & policies in force in the country of application.
9. **Conflict of interest :** Allchemix BV endeavours to avoid any activity that could lead to potential conflicts of interest.
10. **Compliance with competition law :** Allchemix BV undertakes to comply with local laws and regulations designed to prohibit anti-competitive practices, including price fixing and bid rigging, and to promote open and fair competition.



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